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Back Country Horsemen of America
Minutes of the National Board Meeting – Butte, Montana, April 27, 2011 – April 30, 2011

**MSP – Motion made, seconded and passed*

***MSF – Motion made, seconded and failed*

Roll Call Vote: Y = yes, N = no

Back Country Horsemen of America National Board Meeting was called to order at 8:30 a.m. on Wednesday, April 27, 2011, in Butte MT at the War Bonnet Hotel by Chair Terry Morrison (UT).

- Pledge of Allegiance led by Terry Morrison.
- State of the BCHA by Terry Morrison
- Welcome by Paul Babb, Chief Exec of Butte/Silver Bow MT

Roll call – quorum declared. **States:** Alabama (Sonya & Jeff Still), Arizona (Jim & Gayle Higgs), California (Ann Lange & Michael Murphy), Colorado (Julie Chaney, Larry Zauberis), Georgia (Jim McGarvey, Carlos Martel), Idaho (Val Johnson, Rod Parks), Indiana (Sara Earles, Yvette Rollins), Kentucky (Roy Cornett), Missouri (Sherry Copeland, Mary K Church), Montana (Chuck Miller, Dave Crawford), Nevada (Ed Acosta, Dave Rich), New Mexico (Nick Martinez), North Carolina (Dale Sorrells, Tom Thomas), Oregon (Phil Hufstader, Becky Wolf), Tennessee (Bobby Mitchell, Thomas Isaacs), Utah (Freddy Dunn, Wayne Ludington), Washington (Bob Gish, Mike McGlenn), Wyoming (Larry Durante, Don Saner). **Affiliate:** South Dakota (Doug Bechen, Milt Stromer). States not represented: Illinois, Virginia, West Virginia. Affiliates not represented: Alaska, Arkansas, Florida (Forever), Michigan (Pigeon River & Beyond, Central, Ottawa), Wisconsin.

Officers & Committee Chairs: Chair Terry Morrison (UT), Past Chair & Expansion Mike Reedy (WA), Vice Chair Allison Schottenhaml (MO), Treasurer Nick Martinez (NM), Education Phil Hufstader (OR), Public Lands Barry Reiswig (WY), Public Liaison, Affiliations/Sponsorships Alan Hill (CA), Visions Mike McGlenn (WA), Volunteer Hours/Awards Nick Martinez (NM).

Staff: Executive Secretary Peg Greiwe (WA), Sr Advisor Wilderness, Recreation & Trails Dennis Dailey (WY), National Newsletter Editor Sherry Jennings (WA), Web Wrangler Bob Badgley (WA), Newsletter Designer/Ad Coordinator Deborah Schatz (MT), Facilitator Raenette Didier (ID), Parliamentarian Darrell Wallace (WA).

- Board member self introductions were made.
- Larry Zauberis (CO) read a letter from 4 Corners BCH CO with a donation for \$1000.
- Memorial to lost members and our Armed Forces presented by Val Johnson (ID).

Minutes of 2010 National Board Meeting, Branson MO

MSP* to accept the minutes from the 2010 National Board Meeting in Branson MO as printed.

Executive Secretary Report, Peg Greiwe (WA)

Membership by dues paid (12,888 members 2010), national displays have been traveling this year; mailing list updates reviewed; quantity labels for extra copies of National Newsletter updated; updated Attendees information; Activity reports are sent out each month.

BCHA Policy Manuals, Peg Greiwe – handed out manuals to new board members and led updating process for manuals.

Executive Committee Conference Call Notes (May 2010-April 2011) – tabled approval

Proposed BCHA Business Plan

Question of Privilege – Chuck Miller

Montana's resolution – Chair denied

MS to proceed with the presentation of the proposed BCHA Business Plan.

Vote to stop discussion – 27 in favor; 6 opposed (show of hands). Discussion ceased & presentation proceeded.

Proposed BCHA Business Plan – PowerPoint presentation by Alan Hill (CA) with background of BCHA and where we are today. Sherry Jennings of SoundGovernance explained the background for the proposed restructure.

- Went around board table with 2 minute comments/questions from each. (Raenette Didier recorded comments.)
- This outline has survived the legal tests over the years; effort is not to change the existing policies; ease of change in these policy documents. Concern is to keep board out of trouble.

MSF to appoint 5 or 6 other people to take Proposed Business Plan into committee and see what they can do with it and bring it back so we can have an up or down vote. Second.** 16 Yes, 18 No. Roll call: AL(YY), AZ(NY), CA(YN), CO

(YN), GA(NN), ID(YN), IN(YN), KY(N), MO(NN), MT(NN), NV(YY), NM(N), NC(YY), OR(NN), TN(YN), UT(YY), WA(YN), WY(NN).

Raenette Didier (ID) went through the questions/comments from the earlier roundtable comments/questions regarding the Proposed Business Plan.

MSF to accept the proposed BCHA Business Plan. 16 Yes, 18 No.** Roll call: AL(NN), AZ(YY), CA(NN), CO(YY), GA(NY), ID(NY), IN(NN), KY(Y), MO(NN), MT(NN), NV(NY), NM(Y), NC(YY), OR(YN), TN(YY), UT(NN), WA(YY), WY(NN)

Expansion, Mike Reedy (WA) reviewed the application from East Coast Backcountry of Florida and recommended acceptance.

MSP* to accept East Coast Backcountry of Florida as an affiliate.

NEW BUSINESS; Resolutions Assignments

Wyoming Golden Horseshoe Award – send to Volunteer Hours/Awards Committee

Wyoming – Education Foundation support – send to a committee - Visions

Wyoming advocating change in the structure of the national board meetings – including California resolution on airline travel.

– Larry Durante (WY) spoke to the resolutions; consider video conferencing. Send to Visions Committee.

Montana BCHA Proposed Business Plan - remove from consideration – Chuck Miller (MT)

Wyoming – resolution strengthening the role of the EC & BCHA Executive Committee - Visions

Budget, Nick Martinez – handed out current Balance Sheet & P&L and proposed 2011 Budget. Reviewed the proposed budget and accepted questions from floor.

MSP* to accept the Treasurer's report.

Trail Classification System Update & where to from here. – Dennis Dailey (WY)

Alabama Update, Jeff Still – getting their act together; received Volunteer Appreciation certificate; Have 3 chapters now; 512 hours for one of the new chapters; working with state parks; opened some new trails; built new stables in one of the state parks; 157 members.

NBM 2012 Eugene OR, Phil Hufstader – fly into Eugene OR; 6 miles from airport; Saturday before conference will have ride in Oregon; will provide transportation to shopping and wineries; afterwards, Crater Lake NP tours, museums, more beach rides; following Thursday is the High Desert Trail Riders for Klamath Falls Packing Clinic. Two week window of opportunity. Laurie Hufstader will be in charge of spouse events.

Job Title: CEO or Executive Director or Managing Director – Freddy Dunn (UT) - Discussion held

MS that we adopt the ED position for BCHA.

MSP that we table this discussion until Saturday after the Visions Report on the agenda.

(Motion and second withdrawn on Saturday.)

Nominations Report– Freddy Dunn (UT) 2 minutes for each candidate to date.

Expansion Report, Mike Reedy (WA)

MSP to accept Black Hills BCH of South Dakota as a state organization.

Education Report, Phil Hufstader (OR)

- LNT – 12 students took class 2010; 48 BCHA Master LNT instructors in place across USA; BCHWA offered insurance coverage for instructors if they join BCHWA (6 to date).
- Cross cut & chainsaw nationwide – didn't work with national but it worked with Region 6 (WA & OR); have MOU in place for OR; WA in process.
- Youth – part of program on website; main focus this year; looking for video footage for youth.

MSP* to accept the Education Report.

Media/Marketing Committee – Rod Parks (ID)

- Virtual store going on website; clothing inventory on hand depleted.
- Robbin Schindele will write press releases pro bono
- Double Diamond entries/winner and awards will be listed on website
- Committees will be responsible for content on website;
- Advocacy application will be added to website
- Newsletter contracts in place for one year
- Bulk copies of newsletters available; traveling displays available for one way shipping;
- Additional information in full report.

MSP* to accept Media/Marketing Report.

Organizations & Affiliations, Alan Hill (CA) & Mylon Filkins DVM (CA)

MSP* to accept and sign the American Endurance Riding Conference Memorandum of Understanding.

MSP* to continue affiliation with American Trails \$250; Coalition for Recreational Trails \$100; American Horse Council \$2500; Partnership for National Trails System \$100; National Recreational Trails Training Partnership \$100.

Public Liaison, Alan Hill (CA)

- American Hiking Society's Hike the Hill event and The Wilderness Society. New Congress; partnership recognized and endorsed by land managers.
- Letter from Jim Bedwell USFS on our volunteer service reimbursement; standard agreement from FS is the latest official document; many of us have different agreements based on grants. (in NBM Agenda Binder).
- American Horse Council annual meeting – Mylon Filkins DVM, chair of Recreation Committee and Alan also on committee; successful in advancing our interest with other equine groups; Mylon's roles as chair of AHC Recreation Committee and chair of Education Foundation have been great representation of BCHA. American Horse Council legislative assistance to BCHA and Ben Pendergast valuable.
- BCHA *National Newsletter* is read and recognized by many public land managers (Alan has seen in the offices); all BCHA members should get agency contacts to Newsletter Mailing list for distribution.

.MSP* to accept the Public Liaison report.

Public Lands, Allison Schottenhaml (MO) for Barry Reiswig (WY).

- Public Lands Workshop featuring Dennis Dailey was completed and for sale through BCHA
- Trails Classification project initiated and moving along – slowly
- Provided assistance to chapters and other horsemen with loss of riding privileges on public lands and Right to Ride issues
- Grand Canyon NP – attended meetings and commented.

MSP* to accept the Public Lands report.

Visions, Mike McGlenn (WA)

- Dunn/Johnson, CEO/Executive Director/Managing Director Proposal
Committee recommends the BCHA Board approve the resolution as written.
- Vision Committee Proposal re: Search and interview for a BCHA Executive Director for the 2012 time frame.
Recommend the chair set up a committee and begin the process.
Committee recommends the BCHA Board approve the resolution as written.
- Vision Committee proposed the chair assemble a committee to begin planning for BCHA's 40th Anniversary year and meeting.
- Vision Committee proposes that BCHA through its board, chair and committees renew and re-emphasize its efforts in image, visibility and public relations.

MSP to accept the Vision Report.

Montana Resolution re: BCHA Executive Committee. Committee recommends the BCHA Board approve the resolution as written.

MSP* that we reject the Montana BCHA Executive Committee resolution.

Wyoming/California resolutions combined re: NBD meeting locations and options. Rewritten into one proposal.
Committee recommends the BCHA Board approve the resolution as written.
MSF to approve the Resolution advocating a change in the structure of the National Board Meetings.**

Wyoming Resolution re: Strengthening the role of the Executive Committee with slight rewrite approved by Wyoming.
Committee recommends the BCHA Board approve the resolution as written.
MSP* to reject the rewritten Wyoming Resolution re: Strengthening the role of the Executive Committee. 25 favor; 6 opposed.

Dues Increase - Vision Committee proposes that as the last dues increase was in 2003, and if an increase is approved and ratified, it will be two years before BCHA sees the money that the board vote a dues increase of \$5 to make the dues \$15 for all memberships (single and family).
MSP* to reject the dues increase proposal. 22 favor; 9 opposed.

Wyoming Resolution Director of Development – Don Saner (WY)
MSF to accept the resolution as presented. 12 for; 20 opposed.**

Job Title: Executive Director

MSP* to accept the “Job Title: Executive Director” with “contract position” added under Compensation. 30 Yes; 5 No; 1 abstain; Roll Call AL (YY), AZ (YN), CA (NN), CO (YN), GA (YY), ID (YY), IN (YY), KY(Y), MO (YY), NV (YY), NM (N), NC (YY), OR (abstain Y), SD (YY), TN (YY), UT (YY), WA (YY), WY(YY).

MSP* to amend the motion to accept “Job Title: Executive Director) with “contract position” added under Compensation as follows: Compensation – remove first bullet point, add another bullet – Expenses and contract payments as approved by the Chairman and add another bullet “compensation plan dated 4/30/2011 entitled Budget Subset page 1”.

Committee appointed to choose questions for interviewees: Tom Thomas (NC) (chair), Mike McGlenn (WA), Chuck Miller (MT), Larry Zauberis (CO), Julie Chaney (CO), Jeff Still (AL).

Proposed BCHA Business Plan Revisited – California (Ann Lange & Michael Murphy) asked to change their votes from “no” to “yes”; Carlos Martel (GA) wants to change to “No” from “Yes”; Jeff Still (AL) wants to change his vote to “yes” from “no”. This procedure requires permission from the National Board. Vote was a tie 18/18 Roll call: AL(YY), AZ (YY), CA (YY), CO (YY), GA (NN), ID (NY), IN (NN), KY (Y), MO (NN), MT (NN), NV (NN), NM (Y), NC (YY), OR (YN), SD (NY), TN (NN), UT (NN), WA (YY), WY (YN)

Because of the tie vote, the Chair voted in favor (Y). Result that the Proposed BCHA Business Plan was adopted.

Volunteer Hours, Nick Martinez (NM)

MSP* that we accept the figures of the Independent Sector (basic skill \$21.36/hr; skilled labor \$30.00/hr).

- Volunteer Hours 2010 - \$11,942,130 for value of volunteer hours; total hours 315,442
Miles cleared 6,354
- Create BCHA Legacy Award for an individual who is thought to have created or done great service to BCHA. (Wyoming withdrew their “Golden Horseshoe Award” resolution.)

MSP* to accept Volunteer Hours report.

Vision Committee Proposal re: Search and interview for a BCHA Executive Director for the 2012 time frame.
Recommend the chair set up a committee and begin the process.

Committee recommends the BCHA Board approve the resolution as written.

MSP* to accept resolution from the Vision Committee to search and interview for a BCHA Executive Director for the 2012 time frame.

Contract Reviews –

MSP* to renew contract with Executive Secretary Peg Greiwe with a \$500 annual increase.

MSP* to renew contract with Senior Advisor, Wilderness, Recreation & Trails Dennis Dailey at the current rate of \$36,200.

BCH Education Foundation of America Report, Michael Murphy

Budget, Nick Martinez (NM)

Reviewed the check disbursement procedures and pie chart.

MSP* to approve budget.

Executive Director Interview(s)

MS to accept the recommendation that the Executive Committee handle the interview(s) of the Executive Director.

Amend to be “newly elected Executive Committee”. Second.

Amend “and to do the selection”. Second

Motions to amendments passed.

Accept the recommendation that the newly elected Executive Committee handle the interviews and do the selection of the Executive Director. Passed.

2013 Meeting (40th Anniversary of BCHA) – offer from South Dakota; suggestion of Washington DC by Jim McGarvey (GA). Jim will get back to us and then go from there.

National Wilderness Stewardship Alliance Report, Julie Chaney (CO) – attended a forum in Las Vegas in March 2011 with approval of Dennis Dailey, Sr. Advisor Recreation, Wilderness & Trails. They call BCHA “you call, we haul”. BCHA sponsored along with REI, AHS, etc.

Partnership with Wilderness Society, Dennis Dailey

Accomplishments and future of partnership; March 2009 met with The Wilderness Society (3 individuals) to form the Wild Riders Action Plan; 50 Year celebration for the anniversary of the Wilderness Act (September 3, 1964) – we need to be there and show what pack and saddle stock do. This presentation should be used at all of the states meetings. It will be on the website.

Introduced Kurt Dyer, 1994-1995 – Chair of BCHA.

Thanks to Mary K. Church and Sherry Copeland from MO for handling the door prize drawings throughout the meeting.

Donation to BCH Education Foundation

MSP* that we donate \$100 to BCH Education Foundation in name of Montana volunteers who helped at this National Board Meeting..

New BCHA Library - Anything that you think would be good for the BCHA library, send to Freddy Dunn (UT) who will prepare for website. Ideas for the chapters for fundraising, etc.

Election of Officers

Chair – Mike McGlenn (WA)

Treasurer – Nick Martinez (NM)

Vice Chair – Yvette Rollins (IN)

Executive Committee (Two non-board members, two board members plus one more)

2 year term – Jim McGarvey (GA)

2 year non-board term - Ken Ausk (MT)

1 year term director – Julie Chaney (CO)

1 year term non-director – Alan Hill (CA)

1 year term – Tom Thomas (NC)

MSP* to direct the Executive Secretary to destroy the ballots.

MSP* to adjourn.(2:45 p.m.).

Peg Greiwe, Executive Secretary

Schedule:

Wednesday, April 27, 2011, 8:30 opened meeting; Break for lunch; return at 1:00; Afternoon break
Evening Welcome Reception (Tour of area, MT Tech Mineral Museum, Art Chateau)

Thursday April 28, 2011; 8:00 a.m. start; Morning break; Adjourned for lunch and afternoon of committee meetings.
Trails Classification Reporting – 7:00 p.m.

Friday, April 29, 2011; Called to order at 8:00; Lunch Break; Committees meet from 1-3:00.; Reconvened at 3:20.

Saturday opened at 8:00 a.m.; Lunch; Adjourned at 2:45 p.m.

Presentations

- **Meeting Etiquette** – Raenette Didier, Facilitator, reviewed the ground rules.
- **National Director Role** – Freddy Dunn (UT)
- Cancelled: Choose Outdoors (Bruce Ward CEO) & Campgrounds of America (Loren Armar CEO)
- **An Agency Overview - Panel** with Brad Rixford (BLM), Jim Bedwell (US Forest Service), John Keck (National Park Service); not available Rick Potts (Fish & Wildlife Service)
Q & A Session for panelists. Terry presented the panelists with the water bottle gift.
- State Reports - Because of time constraints, state reports will just be handed out instead of presented orally.
- **Panel - Backcountry Hunters & Anglers, Holly Endersby, and Trout Unlimited ,Scott Stouder,**
Trout Unlimited – 24 members in collaborative - proposing 350,000 to 400,000 acres of new congressionally mandated wilderness. Proposing specific wording to allow chainsaw in this wilderness.
Backcountry Hunters & Anglers, Holly Endersby, collaborative process – must all want to work together; convened by Senator Crapo in 2008; had people around table who had sued one another; had to built trust, commitment, understanding, willingness to work together, genuine ability to look past your own interests;
Questions and answers
Trying to insert chainsaw language in their wilderness bill; not trying to change Wilderness Act 1964; haven't gotten this to Congress yet; three years; will go to Senate first and clear the Senate Resource committee;
FS Chief Tidwell said "thou shalt collaborate"; new way of FS; takes a lot of resource and a lot of commitment but really does work; have to be sure that the decision makers have to get on the ground – rides, flyovers, etc.
Presented with BCHA water bottles
- **Addressing the Trail Maintenance Backlog in an Environment of Budget Cuts** – Dennis Dailey Panel discussion – Alan Hill (CA), Yvette Rollins (IN), Mike McGlenn (WA), Dennis Dailey (WY); questions fielded.

TO DO's

- Requested line item for ED donations - \$2000+ from Shoshone BCH; several other states donated towards ED – find out which they are and note accordingly – restricted donations.
- Best of America on Horseback offering a drawing for ride with Tom Seay; send out to all ND - OK
- Press releases – how do you get them to the local area for specific press releases?
- Send out the NBM attendees list with the corrections. - OK
- Send email out asking about attendees comments (good of the order)
- send new budget to everyone
- 2013 NBM 40th Anniversary - suggestion of Washington DC by Jim McGarvey (GA). Jim will get back to us and then go from there.